



**PRESS RELEASE**

**20<sup>TH</sup> December, 2022**

## **PROFESSIONAL BODIES REACTION TO CHAM PAYROLL MIGRATION POSTPONEMENT**

Making reference to the press release by Christian Health Association of Malawi (CHAM) dated 13<sup>th</sup> December, 2022 on the postponement of CHAM payroll migration, herewith our reaction and steps taken on the issue for immediate release.

As a matter of urgency, we embarked on a serious fact-finding mission to establish the cause of this yet another postponement of CHAM payroll migration after the Cabinet Minister had publicly assured the nation to effect the migration by December 2022.

We have done our fact-finding exercise and the findings demonstrate that a lot of work has already been done with a lesser amount of work remaining before we finally see the light at the end of the tunnel.

Our team can confirm that truly, with results from the joint ground truthing exercise done by DHRMD, the possibility of effecting the payroll migration by December as earlier confirmed could not have been possible as doing so could leave out more and more CHAM employees/staff including our members, so far termed as **Excess Bodies**.

On the other hand, we have also noted with sadness that despite many other efforts being done by other officers to ensure a quick migration, there is still some complacency within some officers which if left unchecked, could further impede this process, and delay this exercise even further.

We believe that the Ministry of Health (MoH) shall hastily attend to the remaining work and give feedback on the identified Excess bodies and or write an official request for creation of non-established positions (NEP) to DHRMD. This will enable all those CHAM staff (**Excess bodies**) who are currently being excluded by the system to be captured. We as health care worker Professional bodies do appeal to DHRMD to prioritise the feedback and recommendation on the alleged excess bodies submitted by MoH so as to fast track the migration process without any more excuses.



**Finally, we are alerting the Directorate of Human Resources management and Development (DHRMD), Ministry of Health (MoH), CHAM and the general public that if the above issues are not resolved by 1<sup>st</sup> of March, 2023, we will collectively call upon all our membership (Health care workers) from CHAM and government to withdraw themselves from work in solidarity with our neglected and victimised members.**

**SIGNED**

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