

NATIONAL ORGANISATION OF NURSES AND MIDWIVES OF MALAWI (NONM)

STATEMENT OF COMMITTEES RESPONSIBILITIES FOR THE YEAR ENDED 31 DECEMBER 2021

The National Executive Committee is required to prepare financial statements for each financial year concerning activities during that financial year.

The Committee is also required to ensure that the proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Organisation, are kept and to ensure that the financial statements comply with the financial reporting provisions of the relevant financing agreements and the Labour Relations Act.

In preparing the financial statements, the National Executive Committee accept responsibility for the following:

- maintenance of proper accounting records;
- selection of suitable accounting policies and applying them consistently;
- making judgment and estimates that are reasonable and prudent;
- compliance with applicable accounting standards, subject to any material departures being disclosed and explained in the financial statements;
- preparation of financial statements on a going concern basis unless it is inappropriate to presume that the Organisation will continue in its activities.

The National Executive Committee also accept responsibility for taking such steps as are reasonably open to them to safeguard the assets of the organisation and to maintain adequate systems of internal controls to prevent and detect fraud and other irregularities.

The National Executive Committee is of the opinion that the financial statements comply with the financial reporting provisions of the relevant financing agreements of the state of the financial affairs of the Organisation and of its operating results.

The financial statements have been approved by the Board on 22/06/22 and are signed on its behalf by:



NATIONAL TREASURER

PRESIDENT

**AUDITOR'S REPORT TO THE MEMBERS OF
NATIONAL ORGANISATION FOR NURSES AND MIDWIVES IN MALAWI (NONM)**

**ON THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

Opinion

We have audited the financial statements of National Organisation for Nurses and Midwives in Malawi, which comprise the income and expenditure statement, and the statement of financial position as at 31 December 2021, statement of changes in funds and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and explanatory notes.

In our opinion, the financial statements give a true and fair view of the financial position of the National Organisation for Nurses and Midwives in Malawi as at 31 December 2021, and of its financial performance and its cash flows for the year then ended in accordance with financial reporting provisions of the relevant financing agreements and the Labour Relations Act .

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Organisation in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and we have fulfilled our ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty relating to going concern

The organisation registered a deficit of MK41m (2020: surplus of MK39m) and net current liabilities of MK8.8m (2020: net current assets of MK39m) as at 31st December 2021. As stated in note 16, this event or condition indicate that a material uncertainty exist and may cast significant doubt on the organisation's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

Other matters - limitation of distribution and use

The organisation's financial statements have been prepared in order for the responsible party to meet the user's requirements. As a result, the organisation's financial statements may not be suitable for other purposes.

Our report has been prepared solely for the use of the responsible party and the user and should not be distributed to or used by any other parties.

We have not modified our opinion in respect of this matter.

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Audit . Tax . Advisory

Directors: Cornwell Banda, Dorothy Ngwira Mrs, Victoria Nkhoma Mrs

**AUDITOR'S REPORT TO THE MEMBERS OF
NATIONAL ORGANISATION FOR NURSES AND MIDWIVES IN MALAWI (NONM)
ON THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

Responsibilities of the National Executive Committee for the financial statements

The National Executive Committee is responsible for the preparation of the financial statements in accordance with financial reporting provisions of the relevant financing agreements and for such internal control as Organisation determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the National Executive Committee is responsible for assessing the Organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organisation's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organisation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Organisation.

**AUDITOR'S REPORT TO THE MEMBERS OF
NATIONAL ORGANISATION FOR NURSES AND MIDWIVES IN MALAWI (NONM)**

**ON THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

Auditor's responsibilities for the audit of the financial statements (Continued)

- Conclude on the appropriateness of the Organisation's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organisation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner required by the financial reporting provisions of the relevant financing agreements.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Organisation to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with the Organisation regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Organisation with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



Graham Carr
Chartered Accountants (Malawi)
Cornwell Banda

Date: 24th June 2022

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Audit Tax Advisory

Directors: Cornwell Banda, Dorothy Ngwira Mrs, Victoria Nkhoma Mrs



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